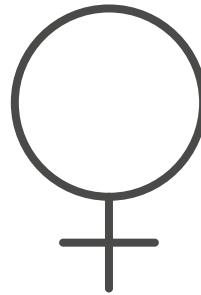


ESG impact throughout the portfolio of the SC Growth Fund I in 2017:

793
direct jobs
(+13% vs. 2016)

Of which
62%
are female employees

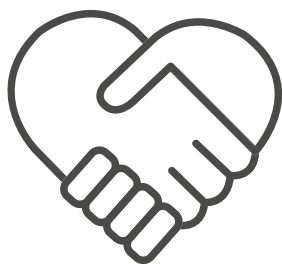


More than
1200
indirect employees

4/4
Boards of Directors in place
(only 1 in place at investment)

Up to
26%
of female Boards of Directors
(vs. 22% 2016)

Monthly reporting implemented in
75%
of the invested companies



More than
30k€
In donations to NGOs in 2017

More than
5
organizations helped

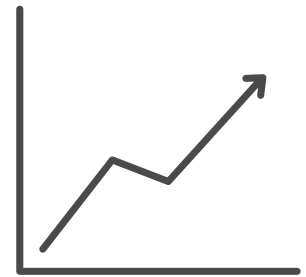


Professionalization of
**SECOND
LEVEL**
management

We hired
5
professionals at
**Management
Committee level**

Reviewed
**BALANCE
SHEET**
robustness across
all companies

0.5x
EBITDA
average debt leverage
throughout the Fund's portfolio
to allow for future growth



Appointment of
2
ESG leaders
out of the 4 portfolio
companies

Savings of
10%
of total energy
consumption in MWh