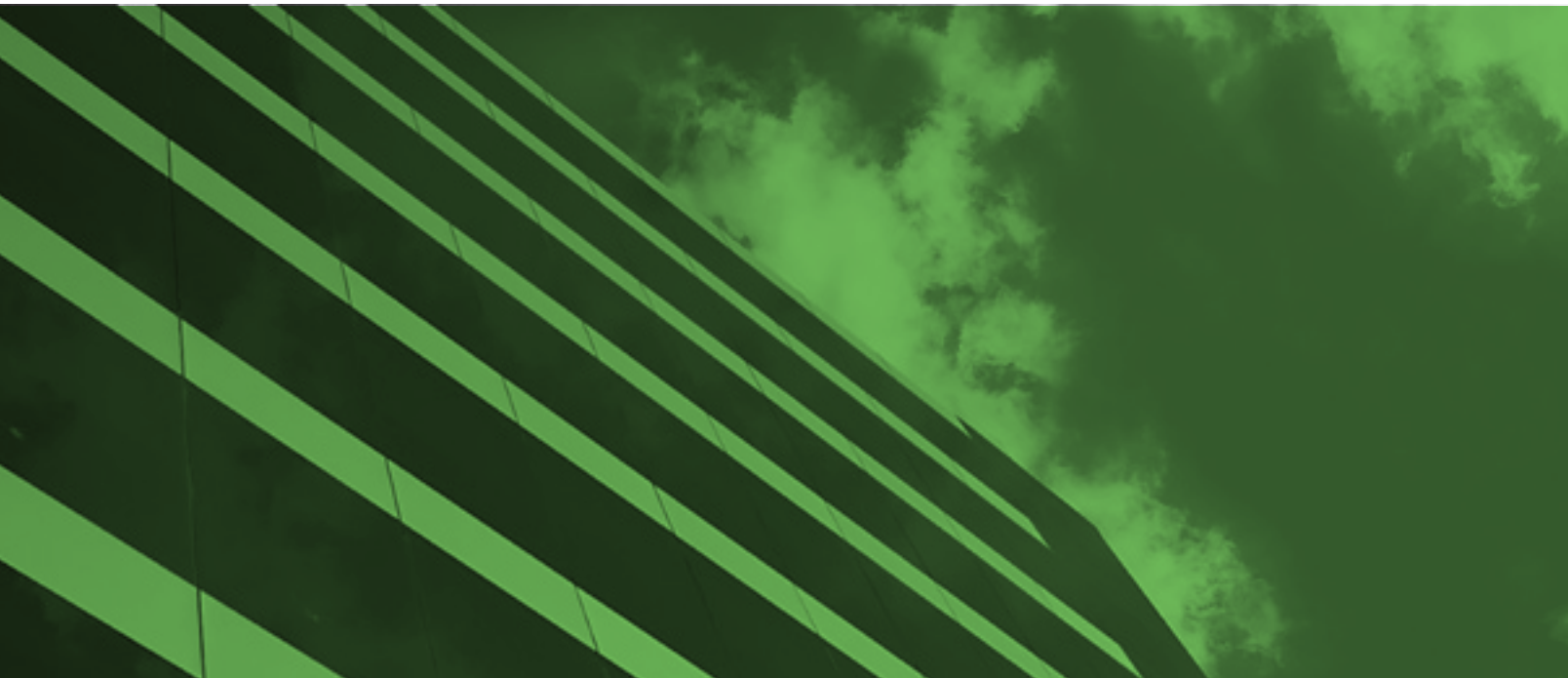
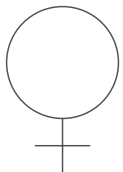


4.2. Portfolio aggregated impact during 2018



Illustrative Impact Indicators

for our Suma Capital Growth investments. Impact achieved in 2018:



2,256

direct jobs

(+6% vs. 2017)

Of which 47% are female employees. And more than 3,200 indirect employees.



Professionalization of SECOND LEVEL

management

Professionalization of second level management.

We hired 5 professionals at Management Committee level.



7/7

Boards of Directors in place

(only 1 in place at investment)

Up to 15% of female Directors. Monthly reporting implemented in 100% of the invested companies.



Reviewed BALANCE SHEET

robustness across all companies

0.5x EBITDA average debt leverage throughout the Fund's portfolio to allow for future growth.



More than 70K€

in donations to NGO's in 2018

(+130% vs. 2017)

More than 15 organizations helped.



Savings in ENERGY CONSUMPTION

The portfolio saved >10% of total energy consumption in MWh (vs. 7% in 2017)